Scott Anders

ScottAnders@gmail.com

Education

Master of Business Administration (MBA)   **May 2013**
Colorado State University | Fort Collins, Colorado

Bachelors of Science in Business, Major: Information Systems   **May 2001**
University of Idaho | Moscow, Idaho

Technical Summary

Certifications: Certified Scrum Master, Certified SAFe 5 Practitioner, Red Hat Technician, OnBase System Administrator
Experience with: Linux, Windows Server, SQL, Azure DevOps, Git, Docker, Power BI, SSRS, SQL Server & data warehouses, HTML, CSS, JavaScript, Java, C#, PHP, Web Analytics, Hyland OnBase, LDAP & AD, SSL, Apache HTTP, IIS, IBM WebSphere, Tomcat

Experience

Engineering Manager   **June 2022 – Present**
Cradlepoint | Boise, Idaho
- Manages a highly performant software development team that is building, deploying, and maintaining features and services for various components of Cradlepoint's SaaS applications.
- Provide technical project management assistance to development team, including project planning, scheduling, status reporting, issue tracking and resolution, etc.
- Provide people management skills for development staff including development plans for team member growth, annual performance evaluations, etc.

Cloud Software Engineering Manager   **January 2022 – June 2022**
HP Inc | Boise, Idaho
- Manages a team of architects responsible for designing and developing new products, enhancements and updates for HP's contractual business.
- Accountable for the results of large scale cloud deployments in terms of on-time delivery, quality, and people management.
- Manages headcount, deliverables, schedules, and costs for multiple ongoing projects, ensuring resources are appropriately allocated and that goals, objectives, timelines, and budgets are met in accordance with program and organizational roadmaps.

Business Systems Development Leader   **November 2014 – January 2022**
Idaho Power Company | Boise, Idaho
- Manages, directs and leads a high-performance, customer-focused development team responsible for new development as well as daily maintenance and support of business critical applications and processes. Ensures application reliability and availability.
- Built a mature full-stack development team through established development standards, and consistent frameworks, processes and teamwork.
- Utilizes Scrum-Agile methodologies. Holds daily stand-ups with 2 week sprints.
- Maintains multiple scrum backlogs and does sprint planning with technical team and business partners.
- Assists development team with application architectures and decision making on continued evolution of our development and framework standards.
- Brought Power BI into the organization by creating key reports and dashboards and meeting with various departments on their use.
- Establishes and measures team and individual goals and performance, setting and managing schedules, and advising team about competing priorities and tasks.
- Evaluates personnel and manages recruiting, hiring, and terminations. Provides coaching to direct reports.
- Provides oversight and approval for team expenditures and manages cost center budget.

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IT EIS Architect · June 2014 - November 2014
Idaho Power Company | Boise, Idaho
- Developed and facilitated processes necessary to support enterprise technology advisory board activities and road mapping efforts.
- Conducted vendor, product, and technology research to support architecture development and planning efforts. Advised technical and project teams.
- Participated in project reviews as necessary to support project/portfolio decisions and consulted with project teams to fit business solutions to architecture

Software Development Manager · April 2011 - June 2014
Packaging Corporation of America | Boise, Idaho
- Supervised and coordinated the development and maintenance activities for the packaging applications development team.
- Responsible for the installation, configuration, and maintenance for packaging systems across the US, Canada, Mexico and Europe utilizing Windows and Linux servers.
- Used agile methodologies to direct team and projects. Held daily scrum meetings to align team with business priorities.
- Created and maintained interfaces between packaging systems and corporate applications. Created monitoring solutions and procedures to ensure system up time
- Developed team and large project budgets.
- Performed human resource tasks including hiring, performance reviews, mentoring and task management.
- Project manager for a $15 million dollar project to implement new software systems at over 30 Boise Inc packaging facilities while maintaining overall system support responsibility for the existing packaging business applications.
- Implemented the business applications of a newly acquired business unit including the applications in both North American and European plants.

Lead IS Engineer · July 2003 - April 2011
Boise Inc. | Boise, Idaho
- Responsible for continuous service of the internal and external web architectures including software version control, configuration and execution of the software build process, architecture, testing, and software deployment.
- Served as project manager on a variety of projects, including one to select and implement an enterprise wide document management system to process and archive millions of order management documents.
- Configured application architectures for high availability including clustering and load balancing.
- Responsible for both in-house developed applications as well as packaged applications for Unix, Linux, and Windows server environments.
- Responsible for providing leadership and guidance to developers on application standards and their development and test environments.
- Led strategy team to develop a five-year IT applications strategy.
- Developed monitoring procedures using monitoring applications and shell scripts.
- Implemented and maintained Subversion code repository and Continuum java build server and wrote Ant build scripts.
- Front-end web development with HTML, CSS and JavaScript

IT Specialist · July 2001 - July 2003
The Network Group | Boise, Idaho
- Participated in several projects with various duties for Hewlett Packard on a contract basis.
- Responsible for system administration of HP-UX, Windows NT and 2000 servers maintaining continuous worldwide service.
- Duties included writing Perl monitoring scripts, administering Java engine (JRUN, BEA Weblogic, and Tomcat), IIS and Apache web servers, and working with Oracle and SQL Server databases.

References

Available upon request